



Accredited by NAAC & NBA\*

**SVCE** BENGALURU

**SRI VENKATESHWARA COLLEGE OF ENGINEERING**

— Affiliated to VTU, Approved by AICTE, Recognised by UGC u/s 2(f) & 12(B)—

## AICTE Mandatory Disclosure

Mandatory Disclosure: Updated on 14<sup>th</sup> March 2022

AICTE File No.: South-West/1-9323140126/2021/EOA

AICTE last Approval Extension Date: 29/06/2021

### 1. NAME OF THE INSTITUTION:

**Name of the Institution** : Sri Venkateshwara College of Engineering, Bengaluru **Address**  
: Vidyanagar, Kempegowda International Airport Road,  
Bettahalsur Post

**City and PIN code** : Bengaluru - 562 157

**State** : Karnataka

**Phone No** : +91 9731226262

**Fax** : 080-2847 7461

**Website** : www.svcengg.edu.in

**E-mail** : secretary@svcengg.edu.in, principal@svcengg.edu.in

**Nearest Railway Station** : Yelahanka (11 KM)

**Nearest Airport** : Kempegowda International Airport(10.4 KM)

### 2. NAME AND ADDRESS OF THE TRUST/ SOCIETY/ COMPANY AND THE TRUSTEES

**Name of the Society** : **Sri Venkateshwara Education Society ®**

**Address** : #54, 60ft road, 4th Cross, 5th main, Boopasandra  
RMV 2nd Stage, Bengaluru, Karnataka – 560 097

**Phone No** : +91 9845178490 **Fax:** -

**Website** : - **E-mail:** secretary@svcengg.edu.in

**Trustees** : Shri. V Muniyappa Founder Chairman  
Dr. Shashidhar Muniyappa Chief Executive Director  
Smt. Rathnamma Muniyappa Treasurer

Dr. Ravi Kumar V N	Director
Dr. Prathibha Sridhar	Director
Dr. Usha M	Director
Smt. Navya Shashidhar	Director

### 3. Name and Address of the Vice Chancellor/ Principal/Director

<b>Name</b>	: Dr. Nageswara Guptha M	<b>Designation</b>	: Principal
<b>Address</b>	: Sri Venkateshwara College of Engineering, Vidyanagar, Kempegowda International Airport Road, Bengaluru, Karnataka – 562 157		
<b>Phone No</b>	: +91 9731226262	<b>Mobile</b>	: +91 9845569977
<b>E-mail</b>	: principal@svcengg.edu.in	<b>Fax No.</b>	: -

### 4. Name of the affiliating University

<b>Name of the University</b>	: Visvesvaraya Technological University, Belagavi		
<b>Address</b>	: Jnana Sangama, Machhe, Belagavi, Karnataka - 590018		
<b>Website</b>	: vtu.ac.in	<b>E-mail:</b>	registrar@vtu.ac.in
<b>Phone No</b>	: 0831-2498100	<b>Fax No:</b>	0831-2405467

### 5. Governance

#### A. Board of Directors

<b>Members of the Board</b>	Sri. V Muniyappa	Chairman
	Dr. Shashidhar Muniyappa	Chief Executive Director
	Smt. K M Rathnamma	Treasure
	Dr. Ravi Kumar V N	Director
	Dr. Prathibha Sridhar	Director
	Dr. Usha M	Director
	Smt. Navya Shashidhar	Director

#### B. Governing Council

SNo	Name	Position
	Dr. SHASHIDHAR MUNIYAPPA	Chairman
	Dr. RAVIKUMAR V N	Member
	Smt. RATHNAMMA K M	Member
	Smt. NAVYA SHASHIDHAR	Member
	Sri SHIVASHANKAR REDDY	Member (Industry)

Dr. R VENKATASHIVAREDDY	Member
Dr. VIJILA KENNEDY	Member
Dr. JAYASHANKAR VARIYAR	Member
Dr. SANJEEV C LINGAREDDY	Member
Sri. SANTOSH KUMAR S	Member
Dr. NAGESWARA GUPTHA M	Principal, Member Secretary

### **C. Academic Advisory Board**

	Sri. V Muniyappa	Chairman
	Dr. Ranapratap Reddy	Member
	Dr. Ram Mohan Babu	Member
	Dr. Nalini N	Member
<b>Academic Advisory</b>	Dr. Chowdappa N	Member
<b>Body</b>	Er. Mohan Reddy M	Member
	Mr. Shivashankar Reddy	Member
	Mr. Ravishankar M	Member
	Mr. Ramesh B R	Member
	Dr. Shashidhar Muniyappa	Ex-Officio Member

### **6. Frequency of the Board Meeting and Academic Advisory Body**

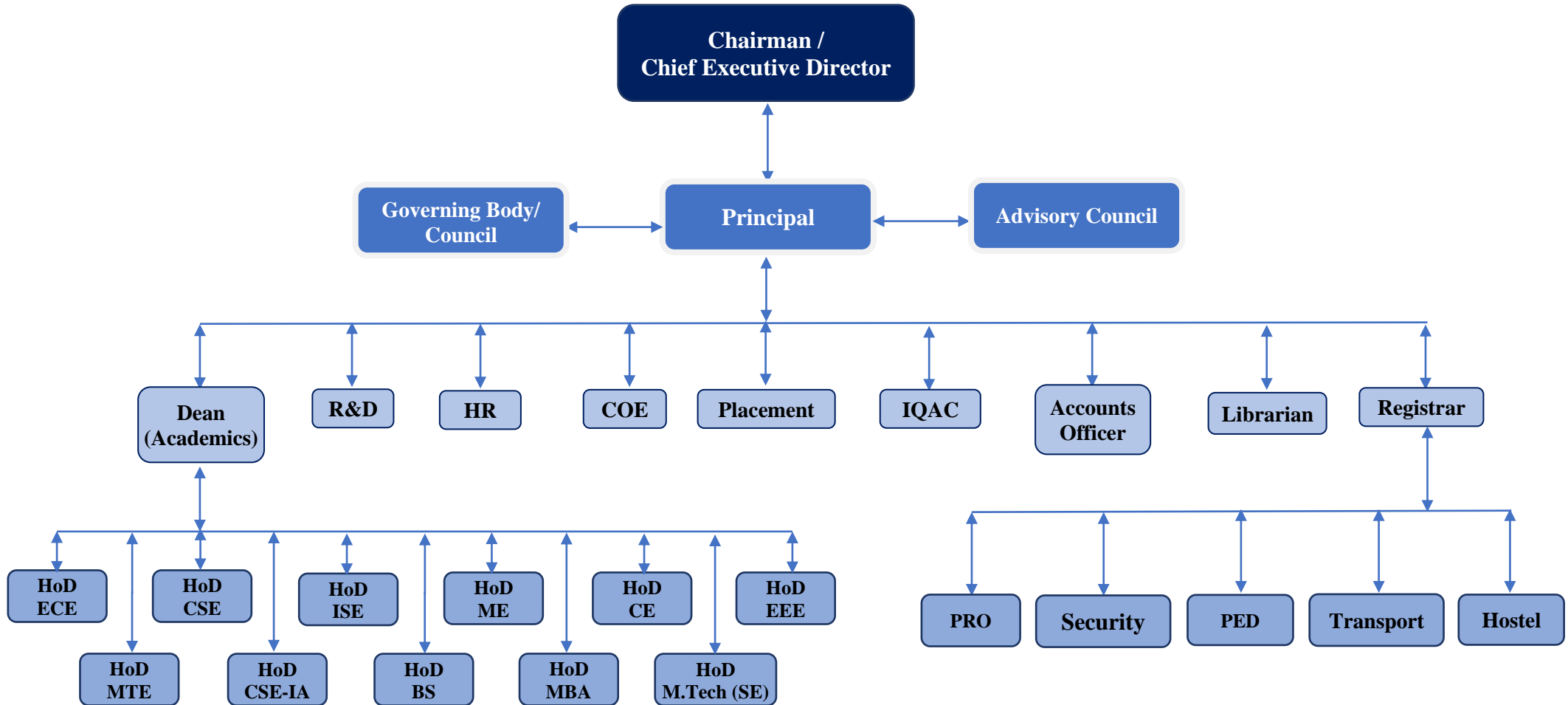
- Bi annual meetings which comprises of one general body meeting and other during special/emergency situations

<b>SN.</b>	<b>Name of the Body</b>	<b>Frequency of Meeting</b>
1.	Governing Council	Once in a Semester
2.	Board of Directors	Once in a Year

### **7. ORGANIZATIONAL CHART AND PROCESSES**



### ORGANIZATIONAL CHART AND PROCESSES



## 8. Nature and Extent of involvement of Faculty and students in academic affairs/improvements

Students/ Faculty constitute a major stakeholder in the institute's growth. The institute maintains an excellent rapport with the student community and faculty. The opinions & views of the students and faculty are taken seriously by the institute authorities. Some of the bodies/committees that have student and faculty representation are as follows.

Sl. No.	Committee
1	Grievances Redressal Committee
2	Anti-Ragging Committee
3	Anti-Sexual Harassment Committee
4	Women Welfare and Empowerment Committee
5	Hostel Committee
6	Cultural Committee
7	Alumni Committee
8	Magazine/ Editorial/News Letter Committee
9	SC/ST/OBC/ Minority Welfare Cell/ Committee
10	Students Welfare and Counselling Committee
11	Sports/NCC/NSS Committee
12	Library Committee
13	Placement Committee/ Entrepreneur Development Cell / Incubation Centre
14	College Website and E-Resources
15	Exam Committee
16	Research Committee and Product Development

The student representatives and faculty in the above committees play an important role by actively participating and providing suggestions for overall improvement of the academic ambiance and to build the culture of excellence.

SN.	Name of Committee	Name of the Faculty
1.	Institute Quality Assurance Cell	Dr. NAGESWARA GUPTHA M, Principal Dr. SRINIVASA RAO K, IQAC Coordinator Mr. JIJESH J J, ECE Mrs. VARSHA KULKARNI, CSE Mr. MARIA NAVIN J R, ISE Dr. BHARATH V, ME Mr. HARISH K R, MT/EEE Dr. MANJUNATHA N K, BS Dr. AJATHASATHRU SAMAL, MBA Mr. SRIDHAR M L, Acc. Mr. KANTILAL V R, Off.

2.	Programme Coordinators	Dr. NAGESWARA GUPTHA M, Principal Dr. JIJESH J J - E&CE Dr. SANJEEV C LINGAREDDY – CS&E Dr. PRATHIMA V R - IS&E Dr. SUNIL S – ME Dr. SARVES ARABALLI - E&EE Dr. LATHA M S – CE Dr. SRINIVASA RAO K –BS Dr. AJATHASATHRU SAMAL – MBA Dr. PRAHALLADA M C – CE (PG – CIVIL)
3.	Grievance Redressal Committee	Dr. NAGESWARA GUPTHA M Ms. SUNEETHA RANI N Mr. SANTHOSH KUMAR S, Mr. SRINIVASA G , Mr. MARIA NAVIN J R, Mr. BASAVARAJA K T, Mr. HARISH K R , Mr. ANIL KUMAR M S, Mrs. RAMANI KRISHNAN, Mr. KARTHIK REDDY S, Boys Hostel Warden, Girls Hostel Warden, Physical Education Director
4.	Alumni Advisory Board & Association	Dr. NAGESWARA GUPTHA M Mrs. VARSHA KULKARNI Mr. SANTHOSH KUMAR, Mrs. NANDINI P, Mrs. PALLAVI R, Mrs. SANDHYA B R, Mr. ATMANAND ANIKIVI, Mr. CHANDRASHEKAR S Y, Mrs. RAMYA P S, MS. SUBHA A DEVADIGA, Dr. SUNIL S
5.	Budget & Purchase	Dr. SHASHIDAR MUNIYAPPA – Management Dr. NAGESWARA GUPTHA M – Principal Mr. PRAKASH G Mr. LOKESHA K Dr. POORNIMA G R, Mr. PUNDALIK CHAVAN, Mrs. PANKAJA R, Dr. NIRMALA S GUPTHA, Mr. REVANASIDDAPPA M, Mr. SHRIDHAR DESHPANDE, Ms. SHUBHA, DR. B V KRISHNA REDDY, Mr. PRAVEEN KUMAR N, Dr. DUNDAPPA AMOJI, Mr. SRIKANTH S
6.	Anti- ragging	Dr. NAGESWARA GUPTHA M Dr. SHRISHAIL KAKKERI Dr. VIJAYASHREE R BUDYAL, Dr. SANJEEV C LINGAREDDY Dr. PRATHIVA V R, Mr. SARVESH ARABALLI, Dr. LATHA M S Dr. SRINIVASA RAO K, Dr. AJATHASATHRU SAMAL Police Inspector, Chickkajala Police Station
7.	Anti-Sexual harassment	Dr. NAGESWARA GUPTHA M Dr. PARTHIVA V R Mrs. SWETHA S KULKARNI, Mrs. VARSHA KULKARNI Ms. KURSHEED B, Mrs. SHUSHMA R, Mrs. MAMATHA K S Mrs. SARITHA S, Mr. MADHU KUMAR
8.	Placement /Entrepreneur Development Cell/Incubation Centre	Dr. NAGESWARA GUPTHA M Mr. MOHAN ARUN DAS S Mr. RAVINDRA KUMAR, Mr. VENKATAGIRI J, Mr. CHETAN C, Mr. CHANDRA SHEKHAR S Y, Mr. PRAVEEN KUMAR, Mrs. RAMYA P, Dr. AJATHA SHATRU SAMAL
9.	Sports / NSS	Dr. NAGESWARA GUPTHA M Mr. PRAVEEN KUMAR Mr. LOKESH M, Mr. NAVEENA H S, Mr. BASAVARAJA R
10.	Women welfare and Empowerment	Dr. NAGESHWARA GUPTHA M Mrs. RAMANI KRISHNAN, Mrs. VARSHA KULKARNI, Dr. PRATHIMA V R, Dr. VIJAYASHREE R B, Dr. LATHA M S, Mrs. DEVIKA K S, Mrs. SARITHA S

11.	Magazine/ Dept. News letter	Dr. NAGESHWARA GUPTHA M Dr. DEEPAK G Mrs. DEVIKA S, Mr. SURESH P, Mr. MOHAMMED KHURRAM J, Mr. YUVARAJ B, Mr. MURUGESH DODAKUNDI Mr. GANESH V , Ms. DEVIKA K S, Mrs. SUNEETHA RANI N, Dr. SRINIVASA RAO K, Dr. DUNDAPPA AMOJI
12.	Hostel Development & Welfare	Dr. NAGESHWARA GUPTHA M Mrs. SHARADAMMA N Mr. REVANNA SIDDAPPA, Mr. NAVEEN KUMAR B M, Mr. ZAMEER BASHA M, Mr. Lokesha K
13.	Students Counseling/Welfare	Dr. NAGESHWARA GUPTHA M Mr. GURU PRASAD Y K Dr. BHARATH V, Mr. ATMANAND ANIKIVI, Mr. VENKATAGIRI J, Dr. RAVI GATTI, Ms. SUNEETHA RANI N, Mrs. PANKAJA R, Mr. AHMAED EJAZ FAZAL, Mr. KARTHIK REDDY S
14.	Cultural / Music etc., Activities	Dr. NAGESHWARA GUPTHA M Mrs. MAMATHA K S, Mr. ABHILASH D C, Mr. SUNIL KUMAR K N, Mr. SRINIVASA G, Ms. NAYANA B P, Mr. PRAVEEN KUMAR K, Mrs. RAMYA P, Mr. Naveen H S, Mr. ARAVINDAN S, Ms. SHUBHA, Ms. SUNEETHA RANI N,
15.	Library	Dr. NAGESHWARA GUPTHA M Dr. DUNDAPPA AMOJI, Mr. RAVI GATTI, Mrs. ARCHANA M, Mrs. PANKAJA R, Mr. GIRISWAMY B G, Mr. BASAVARAJA R, Mr. AHMED EJAZ FAZAL, Mrs. DEVIKA K S, Mrs. JYOTI N RAYAR, Dr. MANJUNATHA N K, Mrs. HARSHITHA URS A S
16.	Web site & e-resources	Dr. NAGESHWARA GUPTHA M Mr. MOHAMMED KHURRAM J, Mr. M S SATYANARAYANA Mr. PRAKASHA G, Mr. ABHILASH D C, Dr. NIRMALA S GUPTA, Mr. ARAVINDAN S, Mr. NAGESH R, Mr. BASAVARAJA R, Dr. AJATA SHATHRU SAMAL, Dr. SUNIL S, Mr. MANJUNATHA N K, Mr. ABHISHEK K, Mr. YASHWANTH Y V
17.	Examination	Dr. NAGESHWARA GUPTHA M Dr. SUNIL S Mr. SANTHOSH KUMAR S, Mr. LOKESH M, Mr. MARIA NAVIN J R, Mr. D B SURESH, Mr. GIRISWAMY B G, Mr. NAVEEN KUMAR B M, Mr. SHASHIDHARA J M, Mr. KARTHIK REDDY S, Mr. MANJUNATHA B R
18.	SC/ST/OBC welfare	Dr. NAGESHWARA GUPTHA M Mr. SURESH D B Mrs. SARALA T, Mr. SRINIVASA G, Ms. NAYANA B P, Mr. GIRISWAMY B G, Mr. GANESH V, Ms. KURSHEED B Mr. MARIYA NAVEEN J R

## 9. Mechanism/ Norms and Procedure for democratic/ good Governance

Institutional growth depends purely on the various Mechanisms and Norms followed at institute level. The institute is maintaining various mechanisms for good governance.

- In order to solve the various grievances generated by the Stakeholders the Grievance Redressal Committee will be continuously monitoring the students.

- The faculty members are appraised by the Faculty Appraisal System in order to encourage them.
- The feedback system is enabled for the students to express their views on various aspects starting from Teaching Learning Process, Facilities etc., in order to have continuous improvement in the system.
- IQAC cell of the institute will monitor the Academic and Administrative activities for continuous improvement.
- Anti-Ragging Committee
- Anti-Sexual Harassment Committee

### **Student Feedback on Institutional Governance/ Faculty performance**

#### **Feedback on Institutional Governance**

<b>Sl. No</b>	<b>Parameter</b>
1	Class Room Ambience – Ventilation
2	Class room Ambience - Power Backup
3	Class room Ambience - ICT facilities
4	Cleanliness-Lecture Halls
5	Cleanliness- Corridors
6	Cleanliness-Toilets
7	Water supply
8	Campus Environment
9	Medical Facilities in Emergency
10	Transport -Route
11	Transport-Schedule
12	Transport-Vehicle Condition
13	Sports-Gym
14	Sports-Training
15	Sports-Play Fields
16	Internet-Bandwidth
17	Internet-Access
18	Library-Working Hours
19	Library-Volumes and Titles
20	Library-Accessibility



21	Library-Digital Library and usage
22	Office Support
23	Tech Forums Activities (Seminars, Guest Lectures, Industrial Visit, etc.)
24	Lab Facilities
25	Cultural Forum (Fest, Competitions etc.)
26	Interaction of Management with Students
27	Canteen-Cleanliness
28	Canteen-Menu
29	Canteen-Price
30	Hostel-Cleanliness
31	Hostel-Power Backup
32	Hostel-Security
33	Hostel-Medical Facility
34	Hostel-Food
35	Hostel-General and Drinking Water
36	Hostel-Hot water
37	Campus-Safety and Security
38	Campus-Parking Facility
39	Campus-Stores / Stationery
40	Campus-Common Rooms
41	Placements-Technical Training
42	Placements-Soft Skills Training
43	Placements-Conversion Ratio
44	Placements-Assistance for Higher studies

<b>Rating</b>	<b>Not Applicable</b>	<b>Needs Improvement</b>	<b>Satisfactory</b>	<b>Good</b>	<b>Very Good</b>	<b>Excellent</b>
<b>Rating Scale</b>	0	1	2	3	4	5

### Feedback on Faculty Performance

SNo.	Attributes
1	Course Outcomes and expected revised Blooms knowledge levels are explained
2	Using Teaching Aids
3	Practice Collaborative active learning with good communication
4	Inspiration level
5	Imbibe Higher Order Thinking and Create interest in Course
6	Examples, case studies are given or discussed which includes environment protection and sustainability
7	Preparing students towards the end semester examinations and Outcome attainment
8	Ability of teacher for clarification

### 10. Grievance Redressal mechanism for Faculty, staff and students

The committee regularly conduct meetings and address the grievances of the students, teaching and supporting staffs.

As per guidelines of AICTE/UGC/DTE/VTU the Grievance Redressal Committee was established with the following members.

#### List of Members in Grievance Redressal Committee

Sl. No.	Name	Position
1	Dr. NAGESWARA GUPTHA M	Chair person
2	Ms. SUNEETHA RANI N	Coordinator
3	Mr. SANTHOSH KUMAR S	Member
4	Mr. SRINIVASA G	Member
5	Mr. MARIA NAVIN J R	Member
6	Mr. BASAVARAJA K T	Member
7	Mr. HARISH K R	Member
8	Mr. ANIL KUMAR M S	Member
9	Mrs. RAMANI KRISHNAN	Member
10	Mr. KARTHIK REDDY S	Member
11	Boys Hostel Warden	Ex-Officio Members
12	Girls Hostel Warden	Ex-Officio Members

13	Physical Education Director	Ex-Officio Members
14	Mr. ANMOL SHETKAR	Student Representative
15	Mrs. GANAVI V	Student Representative

**Responsibilities:**

- All grievances submitted in writing or online by an individual member of the institution regarding employment/association, working conditions, and any other alleged injustice done to an employee/student while discharging his/her duties at the institution will be considered by the Grievance Redressal Committee.
- The coordinator shall schedule a meeting once in a month and present the case to the committee for resolution. Both the complaint and the respondent must be present, as well as any additional individual whose attendance is essential for the issue to be resolved quickly.
- The Grievance Redressal Committee will study the documents, including the petition/applications, the relevant documents, the statements of the complainant, the statements of the respondent, and the statements of witnesses, and will discuss with those involved before submitting its recommendations to the Head of the institution for further action within one month, if possible, but no later than three months.
- The Grievance Redressal Committee will propose to the Head of the Institution if required bring to the notice of Management for further action. Disciplinary Committee that appropriates action be taken against the complaint in the case of a false and frivolous complaint (if proven).
- Other duties as per MoE/AICTE/UGC/DTE/VTU directions.
- The GRC will apply natural justice principles in determining the concerns before it.
- Preparation and submission of Annual Report by June 30 to Chairperson.

## ❖ Establishment of Anti Ragging Committee

As per guidelines of AICTE/UGC/DTE/VTU the Anti Ragging committee was established with the following members.

### List of Members in Anti Ragging Committee

Sl. No.	Name	Position
1	Dr. NAGESWARA GUPTHA M	Chair person
2	Dr. SHRISHAIL KAKKERI	Coordinator
3	Dr. VIJAYASHREE R BUDYAL	Member
4	Dr. SANJEEV C LINGAREDDY	Member
5	Dr. PRATHIMA V R	Member
6	Dr. LATHA M S	Member
7	Dr. SRINIVASA RAO K	Member
8	Dr. AJATASHATRU SAMAL	Member
9	Mr. SARVESH ARABALLI	Member
10	Mr. FAYAZ AHMED A SAJAN	Student Representative
11	Mr. ANMOL SHETKAR	Student Representative
12	Mr. ADITI SHARMA	Student Representative
13	POLICE INSPECTOR	Ex-officio Member

### Responsibilities:

- Patrolling the campus to prevent any ragging activities.
- To receive complaints from Grievance Committee and Anti Ragging Squad.
- To plan the distribution of letters to students' parents and guardians at the start of the college year in order to raise awareness.
- To form an anti-ragging unit and keep an eye on its operations.
- To propose ways to increase vigilance against any act that constitutes ragging.
- Take ragging prevention procedures and make sure that all fresher's, seniors and institution employees are aware of them.
- Take anti-ragging measures to remove the scourge of ragging, as defined in the applicable rules, such as the development of an anti-ragging squad, a ragging mentoring cell and so on.
- Ensuring that undertaking is taken in the form of an affidavit by students, parents/guardians, and institute staff members.

- Assuring that the measures to be conducted adhere to the guidelines of the regulatory bodies' relevant rules.
- To distribute action taken report on anti-ragging in the institute to the appropriate authorities on time.
- Create a system for receiving, processing and responding to all ragging related information.
- Create and implement a solid anti ragging programme in college.
- From time to time, advise the Disciplinary Committee and sub-committees on new rules or directives for dealing with ragging cases (as applicable).
- Address stakeholder grievances as soon as possible, particularly those relating to gender sensitivity issues, such as sexual harassment of women.
- Raising staff awareness of ragging incidents.
- Compile/submit, on a biannual basis, the grievance summary report (on ragging cases), together with recommendations.
- Keep all records, statements, activities, and correspondence relating to ragging instances.
- Discuss important ragging cases in order to raise awareness among students and educators.
- Ensure development of numerous cells and committees, as well as their proper operation and monitoring mechanism.
- Meeting whenever required based on complaints.
- If required bring to the notice of Management for further action.
- Other duties as per MoE/AICTE/UGC/DTE/VTU directions.
- Preparation and submission of Annual Report by June 30 to Chairperson.

### **Establishment of Online Grievance Redressal Mechanism**

<https://www.svcengg.edu.in/grievance-redressal/>

- Sri Venkateshwara College of Engineering, Bengaluru affiliated to VTU, Belagavi and accredited by AICTE, New Delhi following a unique procedure for Grievance Redressal by considering all stake holders

### **The procedure followed for Grievance Redressal at SVCE, Bengaluru is as follows:**

- The stake holders are provided with an Email Address to send their grievances directly to the management i.e. Director of the Institute.

- Once the Grievance is received by the Director, the director will go through the severity and process will be initiated along with GRC (Grievance Redressal Committee).
- Based on the Grievance raised, Initial level screening is done to understand whether the grievance raised is Valid or not along with the Head of the Corresponding In charge. If it is not a valid grievance then same will be intimated to stake holders and it is closed.
- If the grievance is a valid, the corrective action will be initiated along with GRC in order to solve the problem.
- Continuous monitoring on the Grievance will be carried out by GRC until it gets closed and status will be intimated to stake holders.
- GRC will be continuously monitoring the current grievances as well as closed grievances for continuous improvement.

#### ❖ Establishment of Grievance Redressal Committee in the Institution and **Appointment of OMBUDSMAN by the University**

Dr. Shrishail Kakkeri, Head, product development cell

The committee regularly conduct meetings and address the grievances of the students, teaching and supporting staffs.

As per guidelines of AICTE/UGC/DTE/VTU the Grievance Redressal Committee was established with the following members.

##### **List of Members in Grievance Redressal Committee**

<b>Sl. No.</b>	<b>Name</b>	<b>Position</b>
1	Dr. NAGESWARA GUPTHA M	Chair person
2	Ms. SUNEETHA RANI N	Coordinator
3	Mr. SANTHOSH KUMAR S	Member
4	Mr. SRINIVASA G	Member
5	Mr. MARIA NAVIN J R	Member
6	Mr. BASAVARAJA K T	Member
7	Mr. HARISH K R	Member
8	Mr. ANIL KUMAR M S	Member
9	Mrs. RAMANI KRISHNAN	Member
10	Mr. KARTHIK REDDY S	Member

11	Boys Hostel Warden	Ex-Officio Members
12	Girls Hostel Warden	Ex-Officio Members
13	Physical Education Director	Ex-Officio Members
14	Mr. ANMOL SHETKAR	Student Representative
15	Mrs. GANA VI V	Student Representative

**Responsibilities:**

- All grievances submitted in writing or online by an individual member of the institution regarding employment/association, working conditions, and any other alleged injustice done to an employee/student while discharging his/her duties at the institution will be considered by the Grievance Redressal Committee.
- The coordinator shall schedule a meeting once in a month and present the case to the committee for resolution. Both the complaint and the respondent must be present, as well as any additional individual whose attendance is essential for the issue to be resolved quickly.
- The Grievance Redressal Committee will study the documents, including the petition/applications, the relevant documents, the statements of the complainant, the statements of the respondent, and the statements of witnesses, and will discuss with those involved before submitting its recommendations to the Head of the institution for further action within one month, if possible, but no later than three months.
- The Grievance Redressal Committee will propose to the Head of the Institution if required bring to the notice of Management for further action. Disciplinary Committee that appropriates action be taken against the complaint in the case of a false and frivolous complaint (if proven).
- Other duties as per MoE/AICTE/UGC/DTE/VTU directions.
- The GRC will apply natural justice principles in determining the concerns before it.
- Preparation and submission of Annual Report by June 30 to Chairperson.

**❖ Establishment of Internal Complaint Committee (ICC)**

As per guidelines of AICTE/UGC/DTE/VTU the Internal Complaint Committee/ Anti-Sexual Harassment Committee was established with the following members.

Sl. No.	Name	Position
1	Dr. NAGESWARA GUPTHA M	Chair person
2	Dr. PRATHIMA V R	Coordinator

3	Mrs. SHWETHA S KULKARNI	Member
4	Mrs. VARSHA KULKARNI	Member
5	Ms. KURSHEED B	Member
6	Mrs. MAMTHA K S	Member
7	Mrs. SARITHA S	Member
8	Mr. MADHUKUMAR	Member
9	Ms. BHOOMIKA S BIDARI	Student Representative
10	Ms. HARSHITHA S	Student Representative

**Responsibilities:**

- To receive complaints from Grievance Committee and Anti-Sexual Harassment Squad.
- Patrolling the campus to prevent any Sexual Harassment activities.
- Meeting whenever required based on complaints.
- Maintaining all the necessary documents.
- If required bring to the notice of Management for further action.
- This committee functions along with CICC.
- Other duties as per MoE/AICTE/UGC/DTE/VTU directions.
- Preparation and submission of Annual Report by June 30 to Chairperson.

**Establishment of Committee for SC/ST**

As per guidelines of AICTE/UGC/DTE/VTU the SC/ST/OBC/Minority Welfare Cell/committee was established with the following members.

**List of Members in SC/ST/OBC/Minority Welfare Cell/ Committee**

Sl. No.	Name	Position
1	Dr. NAGESWARA GUPTHA M	Chair person
2	Mr. SURESH D B	Coordinator
3	Mrs. SARALA T	Member
4	Mr. SRINIVAS G	Member
5	Ms. NAYANA B P	Member
6	Mr. GIRISWAMY B G	Member
7	Mr. GANESH V	Member
8	Ms. KURSHEED B	Member
9	Mr. MARIA NAVIN J R	Member



## Responsibilities:

As per GoI/MoE/AICTE/UGC/GoK/DTE/VTU guidelines.

- Ensure equal opportunity and social justice for students from SC and ST by providing them with equal opportunities in the sectors of education.
- Ensure that students in the category receive their rightful scholarship and other benefits from the government's different initiatives.
- By counselling and sensitizing stakeholders, assure equity for all employees and students.
- To organize interactive sessions and casual discussions with students on a regular basis to address their personal, social, and academic concern.
- Preparation and submission of Annual Report by June 30 to Chairperson.

## ❖ Internal Quality Assurance Cell

IQAC is constituted in institution under the Chairmanship of the Head of the institution with heads of important academic and administrative units and a few teachers and a few distinguished educationalists and representatives of local management and stakeholders.

### Objectives:

- To ensure quality standards in teaching, learning and evaluation patterns and related activities.
- To administers various new academic activities to supplement the existing practices.  
Further, it encourages activities in the co-curricular and extra-curricular spheres.

The composition of IQAC is as follows:

Sl. No.	Name	Position
1	Dr. SHASHIDHAR MUNIYAPPA	Member of Management
2	Dr. NAGESWARA GUPTHA M	Chairperson
3	Dr. SRINIVASA RAO K	IQAC Coordinator
4	Dr. VIJAYASHREE R BUDYAL	Senior Administrative Officers
5	Dr. SANJEEV C LINGAREDDY	Senior Administrative Officers
6	Dr. PRATHIMA V R	Senior Administrative Officers
7	Dr. LATHA M S	Senior Administrative Officers
8	Dr. SRINIVASA RAO K	Senior Administrative Officers
9	Dr. AJATASHATRU SAMAL	Senior Administrative Officers
10	Dr. SUNIL S	Senior Administrative Officers
11	Dr. NIRMALA GUPTHA	Senior Administrative Officers

12	Dr. JIJESH J J	Faculty Member
13	Mrs. VARSHA KULKARNI	Faculty Member
14	Mr. MARIA NAVIN J R	Faculty Member
15	Dr. BHARATH V	Faculty Member
16	Mr. REVANASIDDAPPA MADIHALLI	Faculty Member
17	Mr. HARISH K R	Faculty Member
18	Mr. MANJUNATH N K	Faculty Member
19	Mr. SRIDHAR M L	Accounts
20	Mr. KANTILAL V R	Office
21	Ms. MEGHANA N	Alumni
22	Dr. THIPPESWAMY G	Nominee from Local Society
23	Mr. SHIVASHANKAR REDDY	Nominee from Industry
24	Mr. SRIDHARA MURTHY	Parent

### **Responsibilities:**

- Developing ethical work culture in the Institute.
- Improving the academic and administrative performance of the Institution.
- Organizing inter and intra Institutional workshops, seminars, project exhibition and research activities.
- Playing as a nodal agency of the institute for coordinating various activities ensuring quality including adoption and dissemination of best methods and practices.
- Ensuring a learner-centric ambience conducive for quality education and for continual improvement.
- Emphasize faculty expertise to adopt the knowledge, technology and innovations for participatory teaching and learning process.
- Inviting suggestions and recommendations from students, parents and stakeholders on quality emphasizing institutional policies and processes.
- Documentation of all activities leading to quality improvement.